

REQUEST FOR EXPRESSION OF INTEREST

Being a dynamic organization, Lahore Development Authority (LDA) is continuously striving to bring excellence in all fields to fulfill its vision and mission. In order to achieve its goals and targets, efficient Human Resource Management is integral. For Organizational Restructuring and Strategic Planning in LDA, a comprehensive study via an experienced firm is required for revamping of Human Resources. Lahore Development Authority intends to hire the services of a Human Resource Consultancy Firm to review, redesign and revise the existing structure of LDA. The aim of hiring a human resource consultancy firm is to create and develop an HR model specific to the need of LDA. The HR consultant shall review, design, and apply strategic HR planning and policies on recruitment and selection, training and development, compensation and remuneration, performance and career, organizational development and change, as well as crisis and conflict management.

LDA therefore invites eligible Human Resource Consultancy Firms with relevant experience in public/corporate sector, duly registered with the Government Income Tax and Sales Tax Departments who are on the Active Taxpayers List (ATL) of the Federal Board of Revenue, to indicate their interest in providing the required services. Proof of experience and said registrations are required to be provided in EOI responses. Interested firms should provide the following information demonstrating that they have the required qualifications and relevant experience to perform this assignment:

- Complete historical profile of the firm with the information i.e. certificate of incorporation, totalexperience, qualifications in the field of the assignment/affiliations with relevant bodies and ratings if any, corporate profile indicating firm's years of business, total turnover, audited financial statements of any three financial years (FY 2016-17, FY 2017-18, FY 2018-19, FY 2019-20), availability of number of experienced HR professionals, core competencies, technical and managerial organization of the firm etc.
- Details of completed projects in public/corporate sectors of similar nature and size with requisite information i.e. project description, cost of the project, detail of clients, duration etc. along with evidences of having successfully carried out the assignments with at least two references from the clients.

A firm will be selected through a Consultant Selection Committee in accordance with the procedures set out in Punjab Procurement Rules 2014 (as amended upto date) issued by the Punjab Procurement Regulatory Authority available on <http://www.ppra.punjab.gov.pk/>. Sealed EOIs must reach to the office of the undersigned on or before 10.05.2021. This REOI is also available on the websites: <http://www.ppra.punjab.gov.pk> and www.lda.gov.pk. The same can be obtained from the office of the undersigned on payment of PKR 1000/- one day before the closing date.

DIRECTOR C&I

LDA Offices Complex, 467 D/II, M.A. Johar Town, Lahore.

IPL-3546

042-99262247

